CHAPTER 1

EO PROGRAM AND OBJECTIVES

Overview

- **Define the EO Program Scope**
- **Explain the EO Program Purpose**
- **Explain the EO Program Objectives**

Scope

- **Trust and teamwork**
  - **Leadership standard**
    - ✓ **Fair**
    - ✓ **Scrupulous**
    - ✓ **Unbiased treatment**
  - **Applied in every command policy, action, and program.**

- **Not dependent on a special staff officer**

Purpose

- **Provide equality of treatment and opportunity for all members to achieve their full potential based on:**
  - **Individual merit**
  - **Fitness**
  - **Ability**

- **Discrimination undermines:**
  - **Morale**
  - **Combat readiness**
  - **Prevents maximum utilization & development of the**

    Marine Corps most valuable asset

Objective

- **Integrate EO into every aspect of Marine Corps life**
  - **Cohesive combat ready force**
  - **Eliminate prejudice and harassment through teamwork and cohesion**
  - **Ensure fair and equal treatment:**
    - ✓ **Appreciated for individual worth**
    - ✓ **Afforded opportunity for professional achievement**
    - ✓ **Consistent environment of fairness**

Summary

- **Built on trust and teamwork**
- **Not dependent on special staff officers**
- **Opportunity for all members to achieve their full potential**
- **Discrimination undermines combat readiness**
- **Integrate EO into every aspect of Marine Corps life**